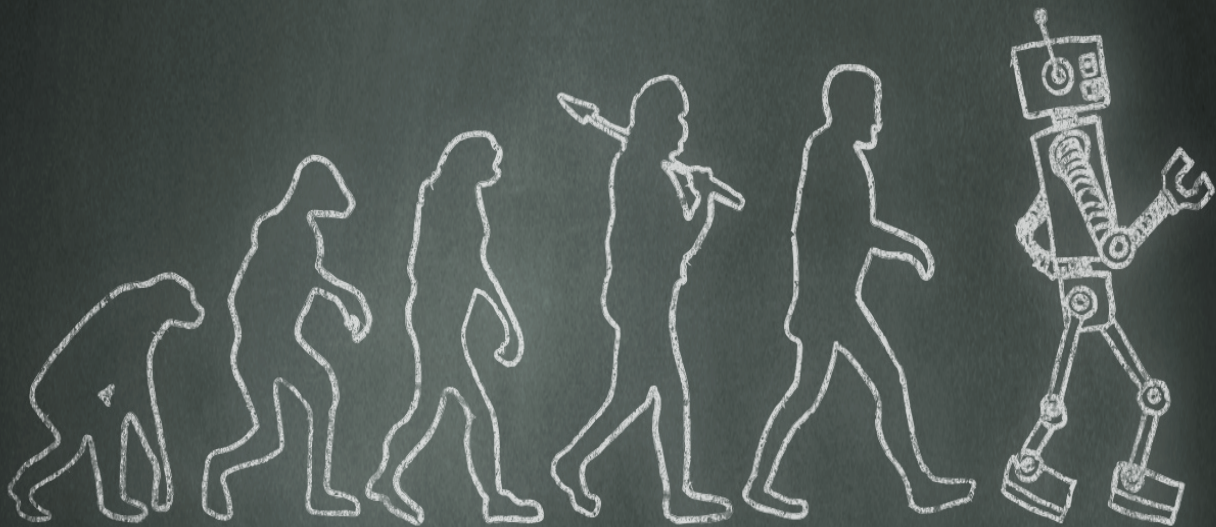


This is more than a placement:
it's the start of your Accenture career.



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present

Your Future. Evolved.
Horizons Scheme

Who can apply?

Upper sixth formers. Along with a genuine passion for technology and an interest in how it can enhance business performance, you'll need predicted AAB grades at A-level. You'll also need to submit evidence of achieving AAB grades before starting the scheme.

Key dates

Application deadline: Applications open from 2nd September 2013 onwards. Don't delay – spaces fill up quickly.

Scheme start date: 1st September 2014

Scheme end date: 1st May 2015

Length of Scheme

Eight months + the possibility of three years' sponsorship, training, development and support through University

Do I get paid?

£18,000 pro rata + £500 (relocation allowance to help towards the costs of being based in London) If you're accepted on the development programme you'll receive £3,000 sponsorship per year through university.

"I was surprised at the amount of responsibility I was given."

Anamika Patel

"I attended an Accenture presentation while I was at school and I was really impressed by what consulting entailed, so I applied to the Horizons Scheme. I loved the fact that I could gain experience with a vast range of clients and industries. The knowledge I gained was invaluable in showing me the reality of a career within consulting and there were many things I learnt that would prove helpful when I got to university. It wasn't easy trying to work at the level of a graduate after just finishing school, but it was incredibly rewarding. When the day came to join Accenture as a graduate, I had no doubts that this was the company where I wanted to start my career."

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Horizons

We are Accenture. You may not know our name but you'll definitely recognise some of the businesses we've applied our technical expertise to and made slicker, quicker and more profitable in the process. Well-known global companies, high profile charities and even governments around the world – they've all chosen our consulting, technology and outsourcing solutions to help them become higher performers. That's what a career here is all about: creating value for clients, delivering on promises, collaborating and innovating as you build an exciting future for yourself and our clients. It's definitely a challenge, whether you're behind the scenes creating the latest technological breakthroughs or providing cutting-edge solutions for global clients. It could also be the start of a career that will evolve your skills and help you be greater than you imagined.

So, what does a consultant do?

When it comes to talent, our consultants are top of the class. Put simply, they're experts at getting to the bottom of a problem using the latest technologies. Even if that problem involves dozens of complex systems, thousands of people and millions of pounds.

They're trained to spot things others don't, to identify exactly where businesses can improve. Once they've done so, they work closely with our clients to deliver innovations in technology and business that can transform and evolve the entire company. They do all this for private firms, public organisations and governments around the world, which means their roles are not only hugely important but also incredibly diverse. It takes a sharp mind to take in all the information they find, analyse it and turn it into something new, original and potentially industry changing. Something that turns our clients into even higher performers. This is your chance to see whether you're up to that challenge.

What you can expect

The skills you'll develop here won't just set you up for a great career. They'll put you streets ahead at university too. Once you've achieved at least AAB grades in your A-levels, you'll start your eight month placement in our technology consulting practice. After a comprehensive induction, you'll get stuck into real work with real clients, learning what consulting in technology is all about, and helping to transform businesses through the latest innovations.

By learning on the job, you'll build up business knowledge, technical skills and the confidence to handle yourself in any situation, which is what the best employers look for – including us. You'll have a buddy to help with any day-to-day issues and formal evaluations to see how well you're doing. Most importantly it all comes with a great salary and leaves you with plenty of time – and money – to do all the things you want to in your gap year before you start university.

Where Horizons can take you

Yes, Horizons is all about learning what it takes to be a high-performing professional in consulting and growing your talents, abilities and technical skills. But you need to show us that you already have the maturity to handle challenging situations. Just as important will be your enthusiasm for innovation in business and technology. Because this is not just a placement: if you impress us during the eight months, you could be offered a place on our three-year development programme. As well as giving you £3,000 each year to help with all those university bills, you'll then have the chance to join us for a paid Summer Vacation Scheme and have soft skills training and mentoring alongside your degree. In exchange, we'll ask you to be an Accenture Campus Consultant when you're at university. If you continue to excel throughout the programme, you could land a full-time role in our Analyst Consulting Group – before you've even graduated. In short, this could be the first step towards a lasting career in technology.

The application process – and beyond

After you've completed an online application form, the next stage of our assessment process is a telephone interview. If your answers here show us you'll be a good fit for the Horizons Scheme, you'll be asked to come to an assessment centre. Shine here too and you'll be given a place on the scheme. All Horizons participants will have a London base – and we'll give you £500 towards setting yourself up with somewhere to stay. But you could find yourself working on a project somewhere else in the UK too – so before you apply you need to be sure that you're ready to move away from home. If your project is based outside of London and your commute is more than 1½ hours, we'll arrange accommodation for you – usually in a flat or hotel – with other people on your project.

To find out more about how to evolve yourself and your career prospects through Horizons, or to apply, visit accenture.com/ukschemes