

Information for Candidates



THE SCHOOL

For centuries, The King's School has been committed to academic excellence. Our first mention as an educational institution date back to 1327, but it was in 1528 that the school was re-founded by Bishop Foxe of Winchester and, since then, has gone on to provide an exemplary education to thousands of boys – one of which was Sir Isaac Newton!

Although we are incredibly proud of our heritage, we adopt a forward-thinking approach to education. We are keen to recruit and train our teaching and support colleagues in order to provide the best possible opportunities for our students during their time in school and beyond.

This is an exciting time in the school's development, and we look forward to welcoming a successful candidate that will join us on this upwards trajectory.

We believe that a student's education extends further than their academic attainment, and we work to ensure that our boys are also equipped with tools to help them navigate adulthood, as well as the qualifications they need to succeed. As a Grammar School, we endeavour to enable our students to achieve the highest grades and enter the most competitively sought-after universities, careers and professions.

DEVELOPING OUR STAFF

We aim to appoint ambitious staff and prepare them for the next stage of their career during their time at King's. We provide a differentiated training programme tailored to individuals' specific needs.

- The school follows the Local Authority Salary Structure (GLEA) for support staff and the School Teachers Pay and Conditions for teaching staff; with opportunities for career progression.
- The school pays for the School Wellbeing service, which includes a GP helpline along with many other health and well-being benefits.
- Green car salary sacrifice scheme.
- Cycle to work scheme.
- A superb track record of promoting talented people internally.
- Membership of the Lincolnshire Pension Scheme (Local Government) and the Teachers' Pension scheme.
- Free parking onsite for all staff (there are a good but limited number of spaces).
- Excellent transport links.
- Teachers have 4 hours of timetable of non-contact lessons each week.

- Students are engaged and engaging, confident without being arrogant. Our students make working at King's a real pleasure.
- The Professional Development Review programme is underpinned by a comprehensive annual CPD programme and a commitment to supporting each employee's professional development goals.
- Hot drinks and biscuits are available in the staff room.
- The school has a mix of historic and modern buildings, housing a modern learning environment.

Teacher specific:

- Lesson observations are ungraded and developmental, with peer observations being encouraged.
- Support for ECTs and those working towards formal teaching qualifications' including an exceptional learning environment, dedicated mentoring, timetabling remission and access to university-supported training.
- The school operates a central detention system.
- Centralised teaching resources significantly reduce the teacher's workload and support collaboration.

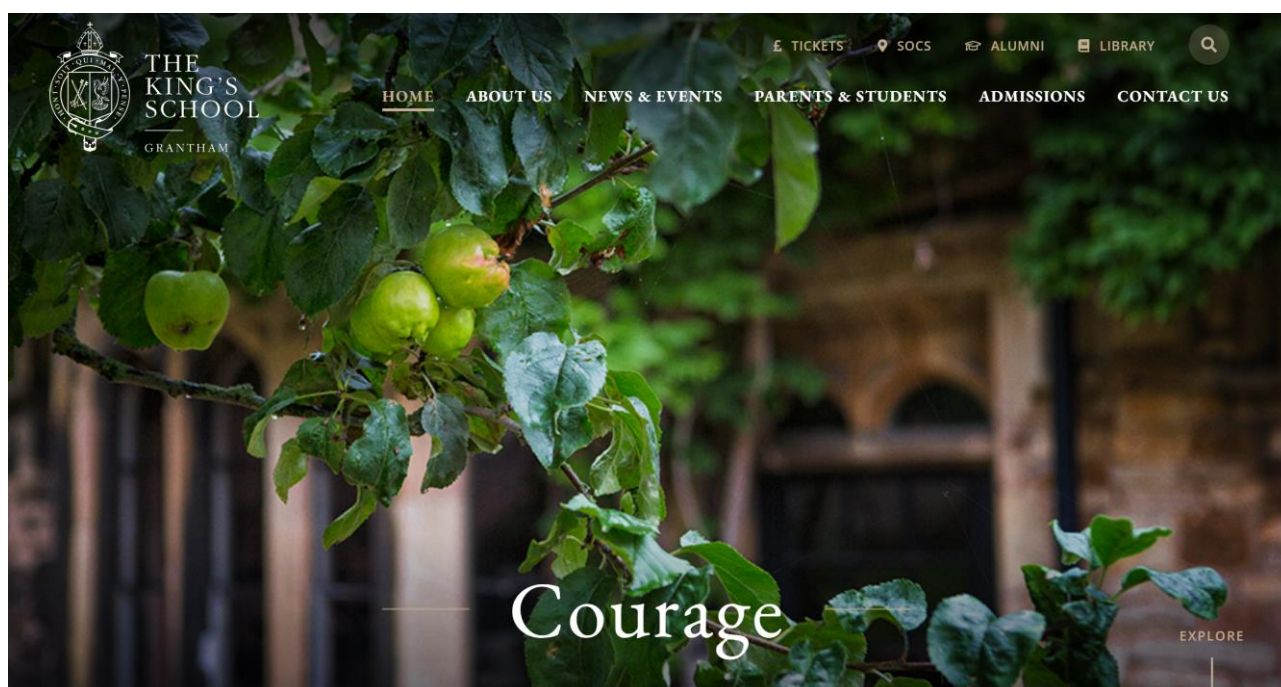
BACKGROUND & HISTORICAL INFORMATION

The King's School is a selective Grammar School for boys and was converted to Academy status in August 2011. Students at King's consistently achieve excellent examination results and an overwhelming percentage go on to further education, with most achieving their first-choice university - many of which are high in the league tables.

DEVELOPING OUR SCHOOL SITE

The school site encompasses an eclectic mix of buildings dating back to 1497. We constantly strive to improve our facilities and, in doing so, expand our teachers' teaching capabilities.





King's maintains an excellent reputation both locally and nationally as a result of the high educational attainment of its students. The School is also internationally recognised for its links to Sir Isaac Newton: a former pupil who attended King's in the 1650s before he left for Trinity College, Cambridge, with whom we maintain strong links.

Our students come from local Lincolnshire Primary Schools as well as from towns and villages in the neighbouring counties of Nottinghamshire, Leicestershire and Rutland. The available places in Year 7 are oversubscribed every year, allowing us to cultivate a cohort of motivated and intellectually capable individuals. The School has expanded over the last fifteen years and now includes six forms of entry. At Sixth Form level, our links with Kesteven and Grantham Girls' School allow us to offer students access to a greater range of A level courses.

We heavily emphasise the importance of extra-curricular activities at King's. Our activities in music, both choral and instrumental, are outstanding. The School also continues to foster a long tradition of sporting excellence, enabling students to compete locally and nationally. The scale and variety of our sports and activities

programme is comparable with those of the private education sector. Indeed, many of the School's fixtures and contacts, especially in rugby, water polo and cricket, are with independent schools. Two hundred of our students are currently involved in the CCF (Army and Air Sections) and the School also has strong links with the military. The extra-curricular activities and opportunities made available for students at King's continue to grow and expand in line with the simultaneous development and progression of our academic subjects.

The Grantham Heritage Centre has strong ties to the School as some of our buildings are Grade 1 and 2 listed. These buildings include the original School House of our most famous alumni - Lord Burghley, who served as Lord Treasurer to Elizabeth I, and Sir Isaac Newton. Whilst the main school site is at capacity, we have a twenty-three-acre sports facility only a short walk away. In recent years, over £4 million has been invested in extensive building and refurbishment.

Further information about the School, can be found at www.kings.lincs.sch.uk



THE LOCALITY

Grantham is a pleasant, historic market town with a current population of approximately 45,000. Grantham has Growth Point status with the District Council and so there are plans to increase employment and enable the overall population to reach 60,000 over the next 15 to 20 years.

Lincolnshire is one of the safest places to live in the UK and the Grantham and South Kesteven District (with a cumulative population of around 130,000) offers good-quality and affordable housing to suit a wide range of budgets. Roads are virtually traffic-free, making work commutes less stressful. Public transport links to Grantham are exemplary, with the East Coast main railway line providing passage to King's Cross in just over an hour. The A1 passes by the town and there are good cross-country rail and road links to other major towns, such as Peterborough, Lincoln and Nottingham. A number of airports are also close by, including East Midlands, Stansted, Birmingham and Robin Hood Airport.

Culturally, Grantham retains some of the Medieval, Tudor, Georgian and Victorian splendour of its past, including an Arts Centre, Theatre and Museum. The town boasts a competitive range of excellent primary and secondary schools, with well-

regarded comprehensive schools working in collaboration with The King's School and Kesteven and Grantham Girl's School – the town's two Grammar Schools.

Grantham is a very green county, peppered with beautiful villages. With such a wealth of natural and historic beauty, healthy outdoor activity is ingrained in the culture of the community. Smaller towns, such as Stamford and Oakham, are around 30 minutes away, and the countryside to the west in the Vale of Belvoir is magnificent. The town offers an abundance of parks and has several picturesque walking routes along the River Witham. A baroque palace at nearby Harlaxton Manor hosts the UK College of an American University, and the large National Trust Property, equestrian centre and deer park of Belton House sits to the east. Although a small town, Grantham has its own hospital and a College of Further Education.

